



DEPARTMENT OF THE ARMY
HEADQUARTERS, 87TH DIVISION (TRAINING SUPPORT)
1400 GOLDEN ACORN DRIVE
BIRMINGHAM, AL 35244-1295

REPLY TO
ATTENTION OF

S: 10 October 2004

AFKR-TAL-PRA

11 August 2004

MEMORANDUM FOR

Commander, All USARC Major Subordinate Commands, ATTN: DCSPER/G1/ACSPER/ACSPA
Commander, U.S. Army Europe and Seventh Army, ATTN: AEAGC-RC-AR, APO AE 09007
Commander, U.S. Army Pacific, ATTN: ARPC-AR, Fort Shafter, HI 96858-5100
Commander, U.S. Army Special Operations Command, ATTN: AOPE-RPB, Fort Bragg, NC 28307-5200
Commander, Army Human Resource Command, ATTN: AHRC-EPH-B, 1 Reserve Way, St. Louis, MO 63132-5200

SUBJECT: Announcement of Non-Nominative Command Sergeant Major (CSM) Position Vacancy

1. This memorandum announces the non-nominative CSM position vacancy at 2nd Bn, 348th Regiment (Combat Service/Combat Service Support), Fort Buchanan, PR. Only current CSMs and SGMs with reappointment rights may apply. Request widest dissemination down to battalion level.
2. The following qualifications are desired:
 - a. Excellent management, leadership, and communication skills.
 - b. Graduate of the Sergeants Major Academy.
 - c. Physically fit and able to promote the Army physical fitness testing and training program.
 - d. Exemplary military bearing and meet height/weight standards IAW AR 600-9.
 - e. Broad technical and operational knowledge of Enlisted Personnel Management, Army Training Management System, Army Training Requirements and Resources System (ATRRS),

AFKR-TAL-PRA

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Enlisted Advancement and Promotion System, Retention and Incentive Programs, Noncommissioned Officer Evaluation System, Noncommissioned Officer Education System, Army Reserve Qualitative Retention Program and Command Sergeants Major Selection and Management Program.

3. The application packet will consist of the following:

- a. Current official photo IAW AR 640-30.
- b. A letter of interest.
- c. A biographical summary.
- d. Certified true copies of DA Form 2A and DA Form 2-1.
- e. Certified true copies of the last five Noncommissioned Officer Evaluation Reports.
- f. Unit commander's certification that applicant meets height/weight standards IAW with AR 600-9 and DA Form 5500-R or DA Form 5501, if applicable.
- g. Statement of acceptance (enclosure) that indicates positions(s) that the Soldier is applying for with preference noted in "choice" column. Distance from home of record should be noted on the form.

4. Submit all applications through Headquarters, 87th Division (TS), G1 Section, ATTN: AFKR-TAL-PRA (SGM Hazel), 1400 Golden Acorn Drive, Birmingham, AL 35244-1295, to arrive NLT 10 October 2004.

5. For additional information contact SGM Mae W. Hazel, 1 800 260-1337, ext. 3949 or (205) 987-3949.

FOR THE COMMANDER:

Encl

//ORIGINAL SIGNED//

LEONETTE W. SLAY

COL, GS, USAR

Assistant Chief of Staff, G1

STATEMENT OF ACCEPTANCE

Name	SSN	Date

If selected I accept assignment to the following Command Sergeant Major position(s):

<i>Unit</i>	<i>Geographical Location(s)</i>	<i>Distance from HOR</i>
2/348th Regiment (Combat Service/Combat Service Support), 87 th Division (TS)	Fort Buchanan, PR	

I certify that I am within reasonable travel distance of the position(s) for which I have applied or that I am willing to travel at no expense to the government. Additional travel at no expense to the government may also be required if units subordinate to the unit for which I am selected are located in a different city than the headquarters units shown above. I understand that if I accept the selected assignment that I must complete a four-year tenure unless reassigned sooner for the benefit of the USAR, unit relocation or inactivation.

CSM, USAR