



**DEPARTMENT OF THE ARMY**  
U.S. ARMY HUMAN RESOURCES COMMAND  
1 RESERVE WAY  
ST. LOUIS, MO 63132-5200

S: 2 April 2004

AHRC-EPH-B 135

6 March 2004

**MEMORANDUM FOR**

Commander, All 81<sup>st</sup> RRC Major Subordinate Commands  
Commander, All USARC Major Subordinate Commands (DCSPER/G1/ACSPER/ACSPA)  
Commander, US Army Europe and Seventh Army (AEAGC-RC-AR), APO, AE 09007  
Commander, US Army Pacific (APRC-AR), Fort Shafter, HI 96858-5100  
Commander, US Army Special Operations Command (AOPE-RPB), Fort Bragg, NC 28307-5200  
Commander, US Army Reserve Personnel Command (ARPC-EPH-B), 1 Reserve Way, St. Louis, MO 63132-5200

**SUBJECT:** Command Sergeant Major (CSM) Position Nominative Vacancy, 412<sup>th</sup> Engineer Command (ENCOM).

1. This memorandum announces the nominative CSM position vacancy listed below. Only current CSMs and SGMs with reappointment rights may apply. Request dissemination of this memorandum down to battalion level.

<u>LOCATION</u>	<u>VACANCY DATE</u>
412 <sup>th</sup> ENCOM, Vicksburg, Mississippi	April 2004

2. The following qualifications are desired:

- a. Possess excellent management, leadership, and communication skills.
- b. Be physically fit and able to promote the Army Physical Fitness Testing and Training Programs.
- c. Meet height/weight standards IAW AR 600-9.
- d. Possess broad technical and operational knowledge of Enlisted Personnel Management, Army Training Management System, Enlisted Advancement and Promotion System, Retention and Incentive Programs, Non-Commissioned Officer Evaluation System, Non-Commissioned Officer Education System, Enlisted Qualitative Retention Program, and Command Sergeants Major Program.

AHRC-EPH-B (135)

SUBJECT: Command Sergeant Major (CSM) Position Nominative Vacancy, 412<sup>th</sup> Engineer Command (ENCOM).

3. The application packet will consist of the following:
  - a. Current military photograph IAW AR 640-30.
  - b. Certified copies of DA Form 2A and DA Form 2-1.
  - c. Certified copies of last five NCOER's.
  - d. Commander's certification that applicant meets height/weight standards IAW 600-9 and DA Form 550-R or DA Form 5501-R, if applicable.
  - e. An Outline of Qualification prepared IAW the format shown at Figure 6-1, AR 135-205. Do not include supporting documents such as certificates and diplomas.
4. All applications are to be submitted to Commander, 412<sup>th</sup> Engineer Command (AFRC-ENMS-PR), 1265 Porters Chapel Road, Vicksburg, Mississippi 39180, to arrive not later than 2 April 2004.
5. For additional information call, 1-800-673-1051, extension 123.

FOR THE COMMANDER

//Original Signed//  
COL, AG  
Director, Enlisted Personnel  
Management Directorate