



**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, 143D TRANSPORTATION COMMAND  
9500 ARMED FORCES RESERVE DRIVE  
ORLANDO, FLORIDA 32827-5299

REPLY TO  
ATTENTION OF

S: 30 August 2004

AFRC-TCFL-PRA (135)

8 June 2004

**MEMORANDUM FOR**

Commanders, All USARC Major Subordinate Commands, ATTN: DCSPER/G1/ACSPER/ACSPA  
Commander, US Army Europe and Seventh Army, ATTN: AEAGC-RC-AR, APO AE 09007  
Commander, US Army Pacific, ATTN: APRC-AR, Fort Shafter, HI 96858-5100  
Commander, US Army Special Operations Command, ATTN: AOPE-RPB, Ft Bragg, NC 28307  
Commander, Human Resources Command, ATTN: AHRC-EPH-B, 1 Reserve Way, St Louis, MO 63132-5200

**SUBJECT:** Announcement of Non-Nominative Command Sergeant Major (CSM) Position Vacancy

1. Reference: AR 135-205, chapter 6, Enlisted Personnel Management, 1 Sep 94.
2. Applications are being accepted for the non-nominative position of Command Sergeant Major, 32<sup>nd</sup> Transportation Group, 4815 North Hubert Avenue, Tampa, FL 33614-6493. Selected CSM will begin duties on or about 1 October 2004.
3. **SUMMARY OF DUTIES:** Serves as the Command Sergeant Major for the Commander, 32<sup>nd</sup> Transportation Group. Serves as the principle advisor to the Commander and members of the Staff on all enlisted issues to include personnel, training and readiness posture. Must be able to work at General Officer level and above. Monitors and reports all professional development trends to the Commander. Maintain liaison with the senior enlisted leadership throughout the Command, with higher headquarters and professional military associations.
4. **ELIGIBILITY CRITERIA:** Only Command Sergeants Major or Sergeants Major with reappointment rights may submit applications for this position. TPU CSMs, IRR/IMA CSMs and AGR CSMs are eligible to apply. Applications must be a graduate of or enrolled in the Sergeants Major Academy and must be able to complete this assignment prior to reaching Maximum Years of Service or Mandatory Removal Date (age 60). Current CSMs must ensure that they will be released from their assigned agency.
5. An AGR CSM who is selected for this non-nominative position must be released from active duty to accept this position.
6. **APPLICATION PROCEDURES:** Submit your application directly to 143<sup>rd</sup> TRANSCOM, ATTN: AFRC-TCFL-PRA, 9500 Armed Forces Reserve Drive, Orlando, FL 32827-5299 not to arrive later than 30 August 2004.

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7. The commander desires the following qualifications:

- a. Have previous experience at Battalion Level.
- b. Must possess a Secret Security Clearance.
- c. Possess excellent management, leadership, and communication skills.
- d. Meet height/weight standards IAW AR 600-9.
- e. Must be available and willing to perform extensive duty and travel above the regularly scheduled IDT and AT.
- f. Must be deployable (do not possess a P3 Profile unless MMRB has determined that individual is deployable OCONUS).

8. The application packet will be prepared in the following format.

TAB A. Current official photo.

TAB B. Biographical Summary (Figure 6-1, AR 135-205)

TAB C. Certified copies of DA Form 2A and DA Form 2-1.

TAB D. Certified copies of the last five NCOERs.

TAB E. Unit commander's certification that applicant meets height/weight standards IAW AR 600-9 and DA Form 5500-R or DA Form 5501-5, if applicable.

TAB F. DA Form 705 showing the last three APFTs. Profile if applicable.

TAB G. DA Form 1059 from Sergeants Major Academy (Graduates only)

TAB H. Statement signed by the applicant that the data contained in packet is current and accurate.

9. Contact the 143<sup>rd</sup> TRANSCOM point of contact at, COML (800) 221-9401 ext. 1244.

FOR THE COMMANDER:

//original signed//  
COL, AG, USAR  
AcofS, G1